

# HANDOUT #1

## Income Calculations

### **Scenario #1 - 26 pay periods**

Betty Smith works 40 hours a week, gets paid every other Wednesday and earns \$14.02 an hour. Two months of pay stubs show the following:

<u>Pay date</u>	<u>Pay Period</u>	<u>Total Hours</u>	<u>Total Earnings</u>
8/7/13	7/13-7/26/13	80	\$1121.60
8/21/13	7/27-8/9/13	80	\$1121.60
9/4/13	8/10-8/23/13	80	\$1121.60
9/18/13	8/24-9/6/13	80	\$1121.60

Calculation:

Step 1: Calculate  $\$1121.60 \times 26$  pay periods = \$29,161.60. Round up to \$29,162

Alternative Calculation:

Calculate hourly rate of \$14.02 x 80 hours x 26 pay periods

### **Scenario #2 - 24 pay periods**

Marvin Reed is paid on the 1<sup>st</sup> and 15<sup>th</sup> of every month. His shift is Monday, Tuesday, Wednesday, Friday and Saturday, 7 a.m. until 4:00 p.m., 1 hour lunch. He's paid at the rate of \$16.00 per hour. Here's a summary of his pay stubs for 2 months:

<u>Pay date</u>	<u>Pay Period</u>	<u>Total Hours</u>	<u>Total Earnings</u>
8/1/13	7/16/13-7/31/13	96	\$1536.00
8/15/13	8/1/13-8/15/13	80	\$1280.00
9/1/13	8/16/13-8/31/13	96	\$1536.00
9/15/13	9/1/13-9/15/13	80	\$1280.00

Calculation:

Step 1: Determine average earnings per pay period. Add up 4 pay periods of earnings = \$5632

Step 2: Divide \$5632 by 4 pay periods = \$1408

Step 3: Multiply \$1408 by 24 pay periods = \$33,792 gross annual income

### Alternative Calculation:

Step1: Determine average hours worked per pay period. Add up hours from 4 stubs = 352 hours

Step 2: Divide 352 by 4 pay periods to arrive at the average hours per pay period = 88 hours.

Step 3: Multiply 88 hours x \$16.00 an hour x 24 pay periods = \$33,792.

### Pay Increase

Using Scenario #1, the VOE shows Betty will be receiving a 3% increase beginning January 1, 2014 and goes into effect with pay period 1/11/14-1/24/14 – second pay period of calendar year.

Step 1 – Count remaining pay periods in 2013 = 8 remaining +1 pay period in 2014 at old rate = 9 pay periods at old pay rate

Step 2 – Need to determine what the new hourly rate will be in January -  $\$14.02 \times 3\% = \$.42 \text{ cents} + \$14.02 = \$14.44$  new hourly rate

Step 3 – Calculate  $\$1121.60 \times 9 \text{ pay periods} = \$10,094.40$

Step 4 – Calculate new hourly rate of  $\$14.44 \times 80 \text{ hrs} = \$1155.20$

Step 5 – Calculate  $\$1155.20 \times 17 \text{ remaining pay periods of } 26 \text{ pay periods} = \$19,638.40$

Step 6 – Add  $\$10,094.40 + \$19,638.40 = \$29,732.80$  projected annual gross income

### Overtime

Using Scenario #2, the pay stubs show the following overtime hours worked:

<u>Pay date</u>	<u>Pay Period</u>	<u>O/T Hours</u>	<u>Total Earnings</u>
8/1/13	7/16/13-7/31/13	6	\$144.00
8/15/13	8/1/13-8/15/13	8	\$192.00
9/1/13	8/16/13-8/31/13	9	\$216.00
9/15/13	9/1/13-9/15/13	4	\$ 96.00

Calculation – same steps as listed under Scenario #2 above =  $\$648 \text{ divided by } 4 = \$162 \times 24 \text{ pay periods} = \$3,888$

**HANDOUT #2**  
**CALCULATING ASSETS UNDER \$5,000**

1. NAME - SMITH		2. IDENTIFICATION			
<b>ASSETS</b>					
FAMILY MEMBER	ASSET DESCRIPTION	CURRENT CASH VALUE OF ASSETS	ACTUAL INCOME FROM ASSETS		
BETTY	CHECKING ACCOUNT	\$500 (AVERAGE 6-MONTH BALANCE)	\$5 (EARNED ANNUALLY)		
	CD	\$4,000 (ANNUAL INTEREST RATE OF 2.0%)	\$80		
3. NET CASH VALUE OF ASSETS.....		3.\$4,500			
4. TOTAL ACTUAL INCOME FROM ASSETS.....			4.\$85		
5. IF LINE 3 IS GREATER THAN \$5,000, MULTIPLY LINE 3 BY __2%__ (PASSBOOK RATE) AND ENTER RESULTS HERE; OTHERWISE, LEAVE BLANK			5.\$0		
<b>ANTICIPATED ANNUAL INCOME</b>					
FAMILY MEMBERS	WAGES/ SALARIES	BENEFITS/ PENSIONS	PUBLIC ASSISTANCE	OTHER INCOME	ASSET INCOME
BETTY	\$29,162				ENTER THE GREATER OF LINES 4 OR 5 FROM ABOVE IN E.
6. TOTALS	A.\$29,162	B.	C.	D.	E.\$85
ENTER TOTAL OF ITEMS FROM 6A. THROUGH 6E. THIS IS <i>ANNUAL INCOME</i> .					7.\$29,247

**HANDOUT #3**  
**CALCULATING ASSETS GREATER THAN \$5,000**

1. Name - Smith		2. Identification			
<b>ASSETS</b>					
Family Member	Asset Description	Current Cash Value of Assets	Actual Income from Assets		
Betty	Checking Account	\$870 (average 6-month balance with interest rate of 2.7%)	\$23 (earned annually)		
	CD	\$15,000 (annual interest rate of 5.3%)	\$795		
3. Net Cash Value of Assets.....		3.\$15,870			
4. Total Actual Income from Assets.....			4.\$818		
5. If line 3 is greater than \$5,000, multiply line 3 by __2%__ (Passbook Rate) and enter results here; otherwise, leave blank			5.\$317		
<b>ANTICIPATED ANNUAL INCOME</b>					
Family Members	Wages/ Salaries	Benefits/ Pensions	Public Assistance	Other Income	Asset Income
Betty	\$29,162				Enter the greater of lines 4 or 5 from above in e.
6. Totals	a.\$29,162	b.	c.	d.	e.\$818
Enter total of items from 6a. through 6e. This is <i>Annual Income</i> .					7.\$29,980